FORM NLRB-\$08

(4-19)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD Amended CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

Oo NOT WRITE IN THIS	SPACE
case: 07-CB-249815	Nov 1, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for th				Series in	is occurring	
1. LABOR ORGANIZATION OR I	IIS AGENTS A	AGAINST WHICH CHA	7.			
. Name American Postal Workers Union, Local 295 Detroit District			b. Union Representative to contact Keith Combs, Local President			
c. Address (Street, city, state, and ZIP code)			d. Tel. N 330-703		e. Cell No.	
20530 Southfield Rd.			f. Fax. No	).		
Detroit, MI 48235			g. e-mail		- <u> </u>	
h. The above-named labor organization has engaged in and is ensubsections)  8(b)(1)(A) and 8(b)(2) of the National Labor Relations Admeaning of the Act, or these unfair labor practices affecting co	ct, and these	unfair labor practices	are practice	es affecting co	mmerce within the	
2. Basis of the Charge (set forth a clear and concise statement of	the facts con	tituting the alleged un	fair labor pra	ectices)		
For the past 6 months the Union has failed to properly rep job bids for an MVO positions that were originally awarded		(b) (7)(C) and (b) (6),	(b) (7)(C)	regarding gri	evances filed over	
The Union has caused the Employer to discriminate agains to fail and refuse to place them in jobs they successfully bi		(b) (6), (b) (7)(C) and (b	) (6), (b) (	7)(C) <sub>by allo</sub>	wing the Employer	
3. Name of Employer United States Postal Service	and the second s	4a Tel. No. 313- 225-5468	b. Çell N	0.	c. Fax No.	
		d. e-mail				
S. Location of plant involved (street, city, state and ZIP code)  1790 14th Street 4- Detroit, MI 48216	A COMMITTEE STATE OF THE STATE	<u> </u>		Lawrence, Tr	ntative to contact ansportation	
7. Type of establishment (factory, mine, wholesaler, etc.) Postal Service	8. Identify p Postal Deliv	rincipal product or ser ery	vice	9. Number ( 5000+	of workers employed	
10. Full name of party filing (b) (6), (b) (7)(C)					1 2 2 1 1 Mar.	
1.1. Address of party filing charge (street, city, state and ZIP code)			b. Cell No. C. Fax No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (	7)(C)	,		
(b) (6), (b) (7)(C)		*:	, ,	Tel. No.		
have read the a	(b) (6),	(b) (7)(C)	tements	Cell No. (b) (6), (b) (	7)(C)	
the best of my knowledge and belief.	Print Name	_		fax No.		

(signature of representativ	(b) (6), (b) (7)(C)	and title or office, if any	e-mail same as above
same as above		11-1-19	
Address		Date	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001).

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. 5 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRA) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request: Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONA LABOR RELATIONS BOARD

## Amended CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512					
DO NOT WRITE IN THIS SPACE					
Date Filed					
11-19-2019					
11-19-2019					

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and	l each individual named
in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurr	

<ol> <li>LABOR ORGANIZATION OR ITS</li> </ol>	AGENTS AGAINST WHICH CHARGE I	SBROUGHT			
a. Name Local 140, UAW		b. Union Representative to confact (b) (6), (b) (7)(C)			
c. Telephone No. d. Address (street, city, st (586)756-9300 23345 Pinewood Street, V					
e. The above-named organization(s) or its agents has (have) engage	ged in and is (are) engaging in unfair lab	or practices within the or practices affecting			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)					
Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.					
3. Name of Employer		4. Telephone No.			
FCA		Scott Campbell – (586) 497-2294 and			
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact			
21500 Mound Road, Warren, MI 48091		Scott Campbell- Labor Relations Supvr and Diamond Dortch - Labor Relations Representative			
		E-mail: diamond.dortch@fca group.com E-mail: scott.campbell@fcagroup.com			
Auto & Truck parts Ra	Identify principal product or service m truck	Number of workers employed     5000			
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		12. Telephone No. (b) (6), (b) (7)(C)			
b) (6), (b) (7)(C)  6. DECLARATION  It the statements therein are true to the best of my knowledge and belief.					
	Title	An Individual			
Address (b) (6), (b) (7)(C)	Telephone No. (313) 681-7927	Date 11/19/19			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act.(NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (U.S. CODE, TITLE 18, SECTION 1001)

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	TOTAL EXEMIT TOTALETT TO O.O.O.O.O.		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
07-CB-251131	11-4-2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name UAW 140		b. Union Rep (b) (6), (b) (7 Title: (b) (		
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (586) 756-93	300	e. Cell No.
23345 Pinewood Street MI Warren 48091		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re	lations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor <sub>l</sub>	oractices)	
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
FCA		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)				er representative to contact
21500 Mound Road MI Warren 48091			Brian Kau Title: HR	ıflin Generalist
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Auto & Truck Parts	RAM truck		5000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No (b) (6), (b) (7)		b. Cell No.
		c. Fax No.		d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		No. (b) (6), (b	o) (7)(C)
By (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type	(b) (6), (b) (7)(C) name and title or office, if any	_	No.	
	Title:		No.	
(b) (6), (b) (7)(C)	(date)(	e-N	(b) (6	S), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

## 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | Case | Date Filed | 11-21-2019 |

ORGANIZATION OR ITS AGE	NTS
INSTRUCTIONS:	0

File an original and 4 copies of this cl in item 1 with the NLRB Regional Dire				
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT				
a. Name			Union Representative to contact	
Local 845, International Unio	n, United Auton	nobile, Aerospace and		
Agricultural Implement Work	, V.,		(b) (6), (b) (7)(C)	
Agricultural Implement Work	.crs or runcilea (			
c. Telephone No.	d. Address (street, c	ity, state and ZIP code)		
734 403 6500	8770 N Canton	Center Road, Canton, MI	48187	
e. The above-named organization or its meaning of section 8 subsection (b)(	agents has engaged i	n and is engaging in unfair labor pra National Labor Relations Act, and t	ctices within the	
practices affecting commerce within				
2. Basis of the Charge (set forth a clear	and concise statemen	t of the facts constituting the alleged	d unfair labor practices)	
representation to member to bring up on charge	er (b) (6), (b) (7) es in retaliatio	(C) by its perfunctory on for Section 7 act	on has breached its duty of fair grievance handling, threatened wity, and discouraged The Union has engaged in	
	-	_	The Union has engaged in	
this activity for arbitrary a	ind capricious	reasons.		
,*	-			
Name of Employer			4. Telephone No.	
	C		4. Telephone No.	
Detroit Thermal Systems, LLo				
5. Location of plant involved (street, city	, state and ZIP code)		Employer representative to contact	
6505 G 11 G + D	1 347 40177	1	Mark Purcell,	
6505 Cogswell Street, Rom	ulus, MI 481/4	ł	Human Resources Generalist	
7. Type of establishment (factory, mine,	wholesaler, etc.)	8. Identify principal product or ser		
Manufacturing	, ,	Automotive Parts	Approx. 600	
Managarang		Tratomony of and	1 pprom 000	
10. Full name of party filing charge (b) (6), (b) (7)(C)				
11. Address of party filing charge (street	-11 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1		140 7 1 1 1 1	
	' city state and / iP co	nde)	I 12 Telephone No	
(b) (b) (b) ( ()(C)	t, city, state and ZIP co	ode)	12. Telephone No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)	t, city, state and ZIP co	de)		
(b) (6), (b) (7)(C)	t, city, state and ZIP co			
, ;		6. DECLARATION	(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		6. DECLARATION		
I declare tha (b) (6), (b) (		6. DECLARATION	(b) (6), (b) (7)(C)	
, ;		6. DECLARATION	the best of my knowledge and belief.	
I declare that (b) (6), (b) (By (b) (6), (b) (7)(C)	(7)(C) and the	6. DECLARATION	(b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) Signature of representative or person ma	(7)(C) and the	6. DECLARATION nat the statements therein are true to	the best of my knowledge and belief.  Title An Individual	
I declare that (b) (6), (b) (By (b) (6), (b) (7)(C)	(7)(C) and the same and the sam	6. DECLARATION nat the statements therein are true to	(b) (6), (b) (7)(C)  the best of my knowledge and belief.  Title An Individual	
By (b) (6), (b) (7)(C) Signature of representative or person ma	(7)(C) and the same and the sam	6. DECLARATION nat the statements therein are true to	(b) (6), (b) (7)(C)  the best of my knowledge and belief.  Title An Individual	

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	TOTAL EXEMIT TOTALETT TO O.O.O.O.O.			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
07-CB-251302	11-6-2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
Local 845		(b) (6), (b) (7)(4		
			6.1 (0) (0.1 (T)(0)	
		Title: Uaw	(b) (0), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	.00	e. Cell No.
6505 cogswell		(734) 403-65	000	
MI Romulus 48174		f. Fax No.		g. e-Mail
<del></del>				
h. The above-named organization(s) or its agents has (have) engaged	in and is /ara)angaging in un	l fair labor pract	ticas within t	the meaning of section 8(h)
subsection(s) (list subsections) (1)(A)				and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A	ct, or these unfair labor practi	ces are unfair	practices af	fecting commerce within the
meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
See additional page				
		4a. Tel. No.		b. Cell No.
3. Name of Employer		4a. Tel. NO.		b. Cell No.
Detroit thermal systems		c. Fax No.		d. e-Mail
		C. Fax No.		d. e-iviali
Location of plant involved (street, city, state and ZIP code)		·	6. Employ	ver representative to contact
6505 Cogswell			Sherri	
MI Romulus 48174			Title: Hr n	nanager
	0 11 66 1			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service		er of workers employed
Others	Hvac		600	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (		(b) (6), (b) (7)(	C)	
		c. Fax No.		d. e-Mail
				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)				
(b) (6), (b) (7)(C)				
40. 2501 424501		Tel.	No	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(b) (6), (b	o) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (	Cell		
(signature of representative or person making charge) (Print/type	name and title or office, if any	I		
(PIIIIVIY)e		Fax	No.	
	Title:			
(b) (6), (b) (7)(C)		e-M	ail	
Address	(date)_11/6/2019	08:47:35	(b)(6)	, (b) (7)(C)
	(uate)	<del></del>		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case		Date Filed		
	07-CB-251623	11/8/19		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	GAINST WHICH CHARG	E IS BROU	JGHT		
			b. Union R	on Representative to contact es Kukawka, Bus Mgr		
c. Address (Street, city, state, and ZIP code) 21031 Ryan Road,			d. Tel. No 586-754-		e. Cell No. 248-521-4564	
Warren, Mi. 48091			f. Fax. No 586-754-			
			g. e-mail chuck@l	oricklayers.or	rg	
<ul> <li>h. The above-named labor organization has engaged in and is enganged.</li> <li>1 (A)</li> <li>practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</li> </ul>		of the Nation	nal Labor R	elations Act, a	nd these unfair labor	
On or about June 27, 2019 at or near 6:00 a.m. the Charged metal projectiles onto the EMU parking deck where RAM of The projectiles caused tires to be damaged and work to cease employees to persuade them to cease providing services behind the BAC #2 picket lines erected during a la agreeeing to UNION demands by force and intimidation.	employees page. The purp	parked during times whose was to inflict harm	en they po	erfomed serv	ices. cars and intimidate	
3. Name of Employer		4a. Tel. No. 734-464-3800	b. Cell No. c. Fax No. 734-564-3301 734-793-1		c. Fax No. 734-793-1931	
RAM Construction Services, Inc.		d. e-mail mmcnab@ramservices.com				
5. Location of plant involved (street, city, state and ZIP code) RAM's HQ at 13800 Eckles Road, Livonia, Mi.48150/ the Juniversity, 900 Oakwood Street, Yipsilanti, Mi. / 48197	Jobsite is Ea		6. Employ	er representati eNab, V.P. O		
7. Type of establishment (factory, mine, wholesaler, etc.) Construction Company		rincipal product or service n and Related Services		9. Number of + or - 500	of workers employed	
10. Full name of party filing charge Robert E. Day/ Employer Attorney	restorano	in direction solvings	,	1 0 300		
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. 313-259-1770			c. Fax No. 313-259-1605	
, , , , , , , , , , , , , , , , , , ,		d. e-mail * rday@rdaypc.com				
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.				Tel. No. See above		
Robert EDO Employer Attorney				Cell No. See above		
(signature of representative or person making charge)	(Print/type na	ame and title or office, if any)		Fax No. see above		
300 River Place/Suite 5600/Detroit, Mi 48207		November 8,	2019	e-mail See above		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT [1]

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INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT LINDER 44 LLS C 3512

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	TOTAL EXEMIT TOTALER 44 0.0.0 0012			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
07-CB-251669	11-12-2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	presentative	to contact
Local 7		Gary Hill		
		Title: Loca	l President	
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (313) 822-17	7.1.1	e. Cell No.
2600 Conner St		f. Fax No.	44	g. e-Mail
MI Detroit 48215		i. ruxivo.		g. o maii
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3)				he meaning of section 8(b), and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices af	fecting commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor <sub>l</sub>	oractices)	
Coo additional naga				
See additional page				
2. Name of Employer		4a. Tel. No.		b. Cell No.
Name of Employer     FCA Chrysler		(313) 956-56	000	
		c. Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
2101 Conner			Shera Ca	
MI Detroit 48215			Title: Hun	nan Resources Manager
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Auto & Truck Manufacturers	Grand Cherokee		4500	
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
- 12. DECLARATION		Tal	No.	
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(b) (6), (b	b) (7)(C)
By (signature of representative or person making charge) (Print/type	o) (6), (b) (7)(C)		No.	
, Sggg-, (i initity)	Title:	Fax	No.	
(b) (6), (b) (7)(C)		e-N		
Address	(date)_11/12/201	9 23:42:42	(b) (6)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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## **Basis of the Charge**

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

## 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA			WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS  AGENTS		07-CB-251754	11-13-2019
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.			
	OR ITS AGENTS	AGAINST WHICH CHARGE IS	
a. Name Local 600, UAW (MOBIS North America)		b. Union Representativ Bernie Rickie President	e to Contact
c. Address 10550 Dix Avenue, Dearborn, MI 48120		d. Tel. No. (313) 842-5350	e.e. Cell No.
		f. Fax No. (313) 842-6149	g. e-Mail
The above-named labor organization or its agents have 8(b)(1)(A) of the National Labor Relations Act, and thes the Act, or are unfair practices affecting commerce with	se unfair labor pro nin the meaning o	I are engaging in unfair labor pactices are unfair practices afforther from the Act and the Postal Reorg	ecting commerce within the meaning of ganization Act.
2. Basis of the Charge (set forth a clear and concise state			
Since about (b) (6), (b) (7)(C) 2019, the above-name	ied labor orga	nization has restrained	and coerced employees in the
exercise of rights protected by Section 7 of the	ne Act by refu	sing to process the griev	rances of (b) (6), (b) (7)(C)
regarding suspension and discharge for a	-		
	•	•	
Name of Employer		4a. Tel. No.	4b. Cell No.
MOBIS North America		14. 75,, 115.	13. 35.1115.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representa	tive to contact
6401 Fort Street, Detroit, MI	•		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal pro	oduct or service	Number of Workers employed
Factory	Automotiv		550
10. Full name of party filing charge	Adiomotiv	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLA	RATION	
I dealers that I have read the shows shows and	that the statem	anto theunin and true to the b	and of my language and half of
I declare that I have read the above charge and	that the statem	ents therein are true to the b	Tel No.
(b) (6), (b) (7)(C)			161110.
By:	(b) (6),	(b) (7)(C)	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) e or person making charge)	Print/type	e name and title or office, if an	y Cell No (b) (6), (b) (7)(C)
(b) (6) (b) (7)(C)		Date:	Fax No.
(b) (6), (b) (7)(C)		11/14/201	/7   e-Mail

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

✓ UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		ase		Date filed
CHARGE AGAINST LABOR ORGANIZATION				44/45/40
OR ITS AGENTS	MI DD Davida	07-CB-251910		11/15/19
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	NLRB Regio	nal Director of the re	gion in whic	th the alleged unfair labor practice
1. LABOR ORGANIZATION C	OR ITS AGENT	S AGAINST WHICH CH	ARGE IS BR	OUGHT
a. Name		b. Union Rep	resentative to	Contact
Local 480-481, American Postal Worker	rs Union	Roscoe W	oods	
c. Address		d. Tel. No.		
810 Livernois		(248)543-32	62	
Ferndale, MI 48220		f. Fax	No	g. e-Mail
		1. 14	140.	5. C
h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) and 8(b)(2) of the National La commerce within the meaning of the Act, or are unfair processing the second of the Act, or are unfair pr	abor Relations ractices affecti	Act, and these unfair I	abor practice ne meaning o	es are unfair practices affecting of the Act.
2. Basis of the Charge (set forth a clear and concise statem	nent of the fac	ts constituting the alleg	ged unfair lab	por practices)
For the last six months, the Union has refuse hostility against me.	ed to inclu	de me in overtin	ne grievar	nces due to the leadership's
Name of Employer		4a. Tel. No.	4	b. Cell No.
USPS		248-758-5	560 4	d. e-Mail
		-		
5. Location of Plant involved (street, city, state, and ZIP cod	de)	6. Employer re	epresentative	to contact
	-	1	•	
Metroplex, 711 N. Glenwood Ave., Pontiac	, WII 4654	o helie siliu	CI	
7. Type of Establishment (factory, mine, wholesaler) 8	Principal pro	oduct or service	9 Numbe	r of Workers employed
	mail			or troncers employed
	IIaii		500+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7	)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	1	1d e-Mail
11. Address of party filing charge (street, city, state, and ZIF (b) (6), (b) (7)(C)		ADATION		
	12. DECL			
I declare that I have read the above charge and the			e to the best	
(b) (b), (b) (7)(C)	(b) (6), (b) (7)(C)			Tel No. (b) (6), (b) (7)(C)
Ву		1 ,		Cell No.
(Signature or representative or person making energe		ype name and title or	office, if	
	Print/t any)	ype name and title or		Cell No.

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Mi 12" 2 W. 1 1 13



FORM NLRB-508 (4-19)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
07-CB-251915	11-18-19			

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

INSTRUCTIONS. File an onginal with NERB Regional Director for th	e region in w	filch the alleged unian lab	or practice	occurred or is	occurring.
1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARG	E IS BRO	JGHT	
Local 951, united Food Commerci	il Wo	rkers -cw)	b. Union R	tepresentative Cakmak	to contact  CL, President
c. Address (Street, city, state, and ZIP code) 32. 70 Evergreen Deve NE, Grand	RAPIDS	<u> </u>	d. Tel. No 800-90	79-0761	e. Cell No.
· M	49525		f, Fax. No	- 447-10	000
			g, e-mail		
h. The above-named labor organization has engaged in and is engaged practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	the Act, or th	of the Nation nese unfair labor practices	nal Labor R affecting c	elations Act, a ommerce with	nd these unfair labor in the meaning of
2. Basis of the Charge (set forth a clear and concise statement of the	e facts const	ituting the alleged unfair la	bor practic	es)	show -
Within thesixmon the preceding	xu g	iling of the	char	pe, ma	John inchas
named labor organization, by	ts off	urs, agents,	and	represer	They the Color
restrounced and Coerced employees	in the	Rights guara	n tee	y py x	read worder
the Act by presouring employees	to sign		701/5	2400	LILES VILLES
2. Basis of the Charge (set forth a clear and concise statement of the Within the SIX mon this preceding named labor organization, by Testrouried and Coerce demployees the Act by presouring employees threat or pobloss, by refusing to presouring authorization and by continuing 3. Name of Employer	wess to caus	e Hu Employer	to Cont	inve du	es deduction. H
3. Name of Employer		4a. Tel. No.	b. Cell No	٠.	c. Fax No.
Meyer		151 15/1/00			
0		d. e-mail			
Location of plant involved (street, city, state and ZIP code)			6. Employ	er representat	ve to contact
1700 Telegroph Rd					
MONDE, MI 48/62					
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify p	rincipal product or service		9. Number	of workers employed
Grocery store	6	ocuis		100	
<sup>10</sup> (b) (6), (b) (7)(C)					
(b) (6), (b) (7)(C)		11a. Tel. No.	b) (6),	(b) (7)(C)	c. Fax No.
	(b	o) (6), (b) (7)(C)	<del>-</del> . <del></del>		
12. DECLARATION					
(b) (6), (b) (7)(C) are true to the best of n(b) (6)	and that the ; , (b) (7)(	statements (C)  2n Individ	isel	Cell No.	
erson making charge)	(),	and title or office, if any)		Fax No.	
(b) (6), (b) (7)(C)		11 10 10			
Addr		Date <u>//-/2-/9</u>		e-mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations. Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM NURB-508 (8-07)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIONS OR ITS AGENTS

FORM EXEMPT UP	IDER 44 U.S.C. 3512
DO NOT WRITE	IN THIS SPACE
ase .	Oale Filed
07-CB-251918	11/15/2019

Regional Director of the region in whi	ich the alleged umfair	labor practice occurred or	is occurring.	-
1. LABOR	RORGANIZATION OR	ITS AGENTS AGAINST WH	ICH CHARGE	IS BROUGHT
	· A A	D4-1344-4		l
Local 143, Southwest Mich Union (APWU), AFL-CIO	ngan Area, Am	erican Postai Worke	ers	(b) (6), (b) (7)(C)
Onion (APAVO), APE-CIO				
c. Telephone No.	d. Address (Sfreet,	city, state and ZIP code)		
269-353-5625	2979 S. 9th St			
Fax No. 269-353-1889	Kalamazoo, M	1i 490 <del>09</del>		
e. The above-named organization(s) or	its agents has (have)	engaged in and is (are) engage	ina in untair la	abor practices within the meaning of section
8(b), subsection(s) (kst subsections) _ practices affecting commerce within the	meaning of the Act, or	of the National Labor these unfair labor practices :	Relations Act, are unlair prac	and these unfair labor practices are unfair lices affecting commerce within the
meaning of the Act and the Postal Recog 2. Basis of the Charge (set forth a clear	ganization Act. · and consise statemen	at of the facts constituting the	alleged unfair	labor practices)
Within the previous six mon (b) (6), (b) (7)(C)in the	nths, the above e exercise of ri	e-named labor organ ghts protected by So	nization ha ection 7 o	as restrained and coerced if the Act by failing and/or
refusing to properly represe	enter for arbit	rary or discriminator	ry reason	s or in bad faith.
		•	•	
United States Postal Service				4. Telephone
United States Postal Service	ce			269-208-2158
				Fax No.
5. Location of plant involved (street, oil)	, state and ZIP code)			6. Employer representative to contact
525 Riverview Drive, Bento				Audrey Wety
7. Type of establishment (factory, mine,	, wholesaler, etc.)	8. Identify principal product	or service	9. Number of workers employed
Postal Service		Mail Delivery		Approx 50
(b) (6) (b) (7)(C)				
(b) (6), (b) (7)(C) <sub>an t</sub>				
11. Address of party filing charge (size) (b) (6), (b) (7)(C)	t, city, state and ZIP o	ode)	<del></del>	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
				(b) (6), (b) (7)(C)
(b) (6) (b) (7)(C)		* 13. DECLARATION If the statements therein are	n franc (william)	
(b) (6), (b) (7)(C)		n are statements therein are	(b)	(6), (b) (7)(C) <sub>an</sub>
В				ividual
			(Pri	nt/Type name and title or office, if any)
		Fax No.		
Address of Party Ring charge (street, c) (b) (6), (b) (7)(C)	liv. Alate and ZIP code	(b) (6), (b) (7	')(C)	11-14-19
		Telephone No.		Loss.
VILLE OF LARDE GUARTERIEM TO DIT THE	IS UNITAL UNIT DE	<del>, omone</del> o et fine and im	にっていると「MMEN	IT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		07-CB-251989	11/18/19	
INSTRUCTIONS: File an original of this charge with the	he NLRB Regional Di	rector of the region in which	th the alleged unfair labor practice	
occurred or is occurring.	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OLIGHT	
a. Name	VOICTIO NOCITIO NON	b. Union Representative to		
University of Detroit Mercy Professors Union	(UDMPU)	(b) (6), (b) (7)(C)		
c. Address 4001 West McNichols, Detroit, Michigan 482	221	d. Tel. No.	e.e. Cell No.	
4001 West McMcHols, Detroit, Michigan 402	.21	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents hav 8(b)(1)(A) of the National Labor Relations Act, and the Act, or are unfair practices affecting commerce with the Act, or are unfair practices affecting commerce with	ese unfair labor practice thin the meaning of the	es are unfair practices affecti Act and the Postal Reorgan	ng commerce within the meaning of ization Act.	
Basis of the Charge (set forth a clear and concise state	ement of the facts cons	stituting the alleged untair lab	oor practices)	
Within the past six months, the above-name	d labor organizatio	on has restrained and o	oerced employees in the	
exercise of rights protected by Section 7 of the	_		· · · · · · · · · · · · · · · · · · ·	
with respect to promotion for reasons that	, ,	•		
promotion for reasons that	it are arbitrary or u	iliscriminatory reasons a	and/of in bad faith.	
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
University of Detroit Mercy		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	to contact	
4001 West McNichols, Detroit	,	Pamela Zarkowski, Vice President		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		Number of Workers employed	
Education	Education		500	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)	j	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)			
(b) (6), (b) (7)(C)				
		N		
		erein are true to the best	of my knowledge and belief.	
			Tel No.	
	(b) (6) (b) (7)	(C) an Individual	(b) (6), (b) (7)(C)	
	(5) (6), (5) (7)	and title or office, if any	Cell No.	
		·	(b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)	11/18/14	e-Mail		
		1.1.01.	(b) (6), (b) (7)(C)	

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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1 ....

FORM NLR8-508 (4-19)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

		<u> </u>
	DO NOT WRITE IN THIS	SPACE
Case	07-CB-252148	Date Filed 11-19-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR I					accumng.
a. Name American Postal Workers Union \ Detroit District Area Loca		b. Union Rej	Union Representative to contact Keith Combs		
c. Address (Street, city, state, and ZIP code) 20530 Southfield Detroit Mi 48235	•		d. Tel. No. 313-532-93	305	e, Cell No.
DOUGH HII HOLOO			f. Fax. No. 313-532-5	433	
			g. e-mali kcombs@a	pwudetroi	l.org
h. The above-named labor organization has engaged in and is eng Duty of Fair Representation practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nation	nal Labor Rela	ations Act, a	nd these unfair labor
I would like to file charges against the DDAL APWU for the employers failure to fulfill their obligation related to the payr class action and I informed them that I wanted individual grass like to include the DDAL applying inappropriate compaints in the present at my step 1. I requested to be present at all at any step 1 meeting with management. I would also like twhich these were 2 separate issues that the union combin 3. Name of Employer	ment of signarievances file ensation relate are not appri- grievances a to include the	ed settlements. I was to do n my behalf so that ed to the aforemention eved while not paying t and due to the aforement union failing to repres	old by the un I could be p ed violation the proper g atloned they ent me whil	nion that I to present at reasoning smeaning prievant. also failed te siding with	was involved in a ny step 1. I would g the union is . which is why I wanted to allow my presenc th another employee
United States Postal Service	i	d. <del>e-</del> mali		·····	
		u. e-man			
Location of plant involved (street, city, state and ZIP code)     17500 Oakwood     Allen Park Mi. 48101			6. Employer	representat	iva to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify p	rincipal product or service		9. Number 300	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7	()(C)	c. Fax No.
(b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)(C)	)		
12. DECLARATIO  (b) (6), (b) (7)(C)  a above charg  at of my knowle	e and that the	statements		el No.	
	(b	) (6), (b) (7)(C)		Cell Na. D) (6), (b) (7)	(C)
	(Printrype n	ams and title or office, if any)		ax No.	
Address (b) (6), (b) (7)(C)		Date 11-20-2019		-mall b) (6), (b	) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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FORM NLRB-508 (4-19)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	DO NOT WRITE IN TH	IS SPACE
Case	07-CB-252258	Date Filed 11-22-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARG	E IS BROU	GHT		
a. Name UAW Local 160				b. Union Representative to contact David Small, Local President		
c. Address (Street, city, state, and ZIP code)	d. Tel. No. 586-751-4474		e. Cell No.			
28504 Lorna Warren, MI 48092			f. Fax. No.			
			g. e-mail			
h. The above-named labor organization has engaged in and is engaged $8(b)(1)(A)$ practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nation	nal Labor Re	lations Act, a	nd these unfair labor	
For the past 6 months the Union has allowed the Employer should have first been offerred the position, in violation of faith.						
3. Name of Employer General Motors Tech Center	4a. Tel. No. 313-556-5000	b. Cell No. c. Fax No.		c. Fax No.		
,	d. e-mail					
5. Location of plant involved (street, city, state and ZIP code) 30001 Van Dyke Ave. Warren, MI 48090				representati a, Superinte		
7. Type of establishment (factory, mine, wholesaler, etc.) Automotive Design Center	8. Identify pr	rincipal product or service		9. Number of Approx. 4:	of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)	J			11		
11. Address of party filing charge (street, city, state and ZIP code)  11a. Tel. No. (b) (6), (b) (7)(C)			b. Cell No. c. Fax No.		c. Fax No.	
(b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)(0	C)			
(b) (6), (b) (7)(C)  above charge and that the statements of my knowledge and belief.  (b) (6), (b) (7)(C), an Indvidual (Print/type name and title or office, if any)			Sa	el. No. ame as abov cell No. ax No.	/e	
(b) (6), (b) (7)(C)  Address Date 11/22/19				-mail ame as abov	ve	

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD		Case Date filed			Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	I	07-CB-252412				11-21-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the re occurred or is occurring.				gion in whi	ch the al	leged unfair labor practice
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
a. Name			b. Union Repr			t
Seafarers Union			George Tricker			
c. Address			d. Tel. No.			
5201 Auth Way			(301)899-06	75		
Camp Springs, MD 20746			f. Fax	No.	g. e-Ma	ı ·
h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) and 8(b)(2) of the National Lacommerce within the meaning of the Act, or are unfair p	abor Relatio tractices affo	ns Act, an	nd these unfair la nmerce within th	abor practic e meaning	es are un of the Ac	fair practices affecting
2. Basis of the Charge (set forth a clear and concise stater	ment of the	facts cons	stituting the alleg	ed unfair la	bor pract	ices)
For the last six months, the Union has refus allow me to return to work for discriminato	ed give i	me my ns inclu	"A" seniorited in the seniorite in the s	y and si	nce (**) d ethni	2019, has refused to city.
Name of Employer		-	4a. Tel. No. 4t		4b Cell N	lo.
Overseas Shipholding Group, Inc.			813-209-0600		4d. e-Ma	
5. Location of Plant involved (street, city, state, and ZIP code)			6. Employer re	presentativ	e to conta	nct
302 Knights Run Avenue, Suite 1200, Tam	•	3602	<b>-,</b>			
7. Type of Establishment (factory, mine, wholesaler)   8	8. Principal product of		or service	9 Number	er of Wor	kers employed
	mail	<b>p</b>	500+			
10. Full name of party filing charge (b) (6), (b) (7)(C)			11a. Tel. No. (b) (6), (b) (7	')(C)	11b. C	eli No.
			11c. Fax No.		11d e-Ma	il
(b) (6), (b) (7)(C)		CLARAT	ION			
tatements therein are true to the best of my knowledge and belief.						
(b) (6), (b) (7)						
					Sam	e as above
					Cell N	0.
	Pri any		me and title or o	office, if	Fax N	0.
Address: Same as above	1		e November 2	21, 2019:	e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

2015 NOV 21 PM 4: 20

Z NO. ... GE After (b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C 3512

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE	IN THIS SPACE
Case	Date/Filed
07-CB-252450	11/22/19

INSTRUCTIONS: File an original with NLRB Regional Director for 1. LABOR ORGANIZATION OR					
a. Name Local 79 SEIU		ē	b. Union R	epresentati	ve to contact
c. Address (Street, city, state, and ZIP code) 3011 West Grand Blvd. Detroit, MI 48202		,	d. Tel. No. 313 874-		e. Cell No.
Denon, M1 46202			f. Fax. No.	N (5)	
<ul> <li>h. The above-named labor organization has engaged in and is en 8(b)(1)(A) practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.</li> <li>2. Basis of the Charge (set forth a clear and concise statement of For the past 6 months the Union has failed to properly rep</li> </ul>	of the Act, or to	of the N hese unfair labor prac lituting the elleged uni	ational Labor Retices affecting of	elations Act ommerce w	, and these unfair labor ithin the meaning of
over the Employer's elimination of my PTO for reasons the					,
3. Name of Employer		4a. Tel. No.	b. Cell No.	•	c. Fax No.
The Bay at Woodward-Champion Care		3134875-1263 d. e-meil	0	- 6	
5. Location of plant involved (streat, city, state and ZIP code) 9146 Woodward Ave. Detroit, MI 48202					ative to contact iministrator
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify p	rincipal product or ser	vice	9. Numbe Aprox. 5	r of workers employed 50
10. Full name of party filing charge (b) (6), (b) (7)(C)			79 07		NAME OF THE PERSON OF THE PERS
11. Address of party filing charge (street, city, state and ZIP code)  (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.		c. Fax No.
, (5), (2) (1),(5)		(b) (6), (b)	(7)(C)		
	e and that the adge and belie	f,	) (k	Tel, No. b) (6), (b) Cell No.	(7)(C)
(signature of representative or person making charge)	(b) (b), (b) (7)(c) an Individual				17-11-11-1
(b) (6), (b) (7)(C)	3	Date 11/19/19		b) (6)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (4-19)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
07-CB-252458	11/26/19			

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR I					occurring.	
a. Name			b. Union R	epresentative	to contact	
Local 600, United Automobile, Aerospace & Agricultural I	Bernie Ri	ckey				
c. Address (Street, city, state, and ZIP code)	unpiement v	Volkers of America	d. Tel. No.		e. Cell No.	
C. Address (Street, City, State, and ZIP code)				350	e. Cell No.	
10550 Dix Ave Dearborn, MI 48120			f. Fax. No.			
			g. e-mail			
h. The above-named labor organization has engaged in and is eng	aging in unfai	r labor practices within the	meaning of	f section 8(b)	and (list subsections)	
(1)(A)					and these unfair labor	
practices are practices affecting commerce within the meaning of	of the Act, or th	nese unfair labor practices	affecting co	mmerce with	in the meaning of	
the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of t	he facts const	ituting the alleged unfair l	abor practic	es)		
For the past six months, the above-named labor organization for reasons that are arbitrary, capricious and in bad faith.	on has been t	failing and refusing to	process (b)	(6), (b) (7)(C	overtime grievance	
3. Name of Employer		4a. Tel. No. 313.243.0700	b. Cell No		c. Fax No.	
Detroit Manufacturing Systems		d. e-mail				
5. Location of plant involved (street, city, state and ZIP code)		<del></del>	6 Employe	r renresental	ive to contact	
12701 Southfield Rd Detroit, 48223			Pam Nola	ın		
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify p Automotiv	nincipal product or service we parts	)	9. Number 700	of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)						
(b) (6), (b) (7)(C)		Tra. Tel. No.	b. Cell No ( <b>b) (6)</b> , (b	) (7)(C)	c. Fax No.	
(6), (b) (7)(C)		(b) (6), (b) (7)(	C)			
ATION charge and that the statements nowledge and belief.			Tel. No. same as above			
	(Print/lype name and tille or office, if any)			Cell No.		
				Fax No.		
Address		Date 11/25	19	e-mail		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
07-CB-252508	11-25-2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	oresentative	to contact
UAW Local 723		(b) (6), (b)	(7)(C)	
		Title: Unio	n(b) (6), (b) (7	7)(C)
		Tido: Office	(5) (5), (5) (	<b>XO</b>
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
, , , , , ,		(734) 398-5	556	
6735 Haggerty rd		f. Fax No.		g. e-Mail
MI Belleville 48111				
h The chave named arganization(a) or its argants has (have) anguaged	in and is (are) angaging in un	fair labor prog	tiona within t	he magning of acction 0/h)
<ul> <li>h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A)</li> </ul>				and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A	ct, or these unfair labor practi	ices are unfair	practices af	fecting commerce within the
meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor <sub>l</sub>	oractices)	
Soc additional page				
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
Neapco Drivelines				
Trouped Sirrollines		c. Fax No.		d. e-Mail
E. Longtian of plant involved (atract situates and 7/D anda)			6 Employ	ver representative to contest
5. Location of plant involved (street, city, state and ZIP code)			o. Employ	er representative to contact
6735 Haggerty rd MI Belleville 48111-			Title:	
	0 11 17			fdld
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
			<u> </u>	
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	
<u> </u>		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		No. (b) (6), (t	5) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		No.	7(.,(-)
	name and title or office, if any	_	110.	
(PIIIIVIY)PE	Title:	Fax	No.	
	TIUE.			
(b) (6), (b) (7)(C)		e-N		(L) (Z)(O)
Address	(date)_11/25/201	9 12:20:08	(b) (6)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

## **Basis of the Charge**

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	D	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS	07-CB-252513	November 26, 2019			
INSTRUCTIONS: File an original of this charge with the	ne NLRB Regional Di	rector of the region in wh	ich the alleged unfair labor practice		
occurred or is occurring.  1. LABOR ORGANIZATION	OR ITS AGENTS AGA	INST WHICH CHARGE IS E	BROUGHT		
a. Name	OKTIO NOLITIO NO	b. Union Representative			
Local 19, International Union, United Automo	obile, Aerospace	(b) (6), (b) (7)(C)			
and Agricultural Implement Workers of Amer	ica (UAW)				
AFL-CIO	, ,,				
c. Address		d. Tel. No.	e. Cell No.		
4330 Stafford SW, Wyoming, MI 49548		(616)249-1708			
		f. Fax No.	g. e-Mail		
		L			
h. The above-named labor organization or its agents hav					
8(b), subsection(s) 1(A) of the National Labor Relation meaning of the Act, or are unfair practices affecting co					
Basis of the Charge (set forth a clear and concise state	ement of the facts cons	stituting the alleged unfair I	abor practices)		
For the past six months, and continuing to da					
employees in the exercise of rights protected	•	•	;		
bargaining unit; (2) removing elected officials	•	* ' ' -	-		
(4) allowing members not in good standing to	serve as (b) (b)	(D) (I)(C)and $(D)$	(6), (b) (7)(C)		
Name of Employer		4a. Tel. No.	4b. Cell No.		
Yanfeng Global Automotive Interior Systems	Co., Ltd.				
		4c. Fax No.	4d. e-Mail		
177	0.5	christie.mohler@yfai.com			
5. Location of Plant involved (street, city, state, and ZIP c	-	6. Employer representation	ve to contact		
5050 Kendrick Street SE, Grand Rapids, MI		Christie Mohler			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed		
Factory	Automotive Pa		400		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mail		
			(b) (6), (b) (7)(C)		
			(5) (5), (5) (1)(5)		
11. Address of party filing charge (street, city, state, and Z	IP code)				
(b) (6), (b) (7)(C)					
	12. DECLARAT	ION			
I declare that I have read the above charge and	that the statements	therein are true to the be	st of my knowledge and belief.		
			Tel No.		
(b) (c) (b) (7)(c)					
(b) (6), (b) (7)(C)	(1 ) (0) (1 )	77./01			
	(b) (6), (b) (		(b) (6), (b) (7)(C)		
(signature or representative or person making charge)	Print/type nan	ne and title or office, if any	Cell No.		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)					
$(\mathbf{b})$ $(\mathbf{b})$ , $(\mathbf{b})$ $(\mathbf{i})$		`"''	e-Mail (b) (6), (b) (7)(C)		
		11.25.19	(b) $(b)$ , $(b)$ $(7)$		

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(6-07)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIONS

FORM EXEMPT UNDER 44 U.S.C. 3512					
DO NOT WRITE	IN THIS SPACE				
Case	Date Filed				
07-CB-252514	11-25-2019				

OR ITS AGENTS

OR ITS AGENTS

07-CB-25251

Regional Director of the region in whi	ther with four copies and a copy for each additional ich the alleged unfair labor practice occurred or is o	I charged party named in Item 1 with the NLRB
1. LABOR	ORGANIZATION OR ITS AGENTS AGAINST WHICH	H CHARGE IS BROUGHT
a.		b. Union Representative to contact
Local 355, Laborers Intern	ational Union of North America, AFL-	-cio (b) (6), (b) (7)(C)
(LIÙNÀ)	•	(b) $(b)$ , $(b)$ $(1)$
	d Add as (61 add at a data and 710 and a	
c. Telephone No.	d. Address (Street, city, state and ZIP code)	
517-321-7709 Fax No.	1118 Centennial Way, Suite 100	
rax No.	Lansing, MI 48917	
		And the State of the Control of the
e. The above-named organization(s) or	its agents has (have) engaged in and is (are) engaging	g in unfair labor practices within the meaning of section
O(b)	(1)(A) of the Nettonal Labor Col	Litings Ass. and these winfold (the competions are surfate
8(b), subsection(s) (list subsections)	(1)(A) of the National Labor Rel meaning of the Act, or these unfair labor practices are	lations Act, and these unfair labor practices are unfair
meaning of the Act and the Postal Reor		unial practices affecting confinerce within the
2. Basis of the Charge (set forth a clear	and concise statement of the facts constituting the alle	eged unfair labor practices)
Within the previous 6 mont	hs, the above-named labor organization	tion has restrained and coerced
	ercise of Section 7 rights by refus	
		sing to properly represent
arbitrary or discriminatory r	easons or in bad faith.	
		ł
		'
Name of Employer	<u> </u>	4. Telephone
Name of Employer		4. Telephone (616) 669-5611
		(616) 669-5611
Name of Employer     Grand River Construction, Inc.		
Grand River Construction, Inc.	70	(616) 669-5611 Fax No.
Grand River Construction, Inc.  5. Location of plant involved (street, cit)	r, state and ZIP code)	(616) 669-5611  Fax No.  6. Employer representative to contact
Grand River Construction, Inc.  5. Location of plant involved (street, city 5025 40th Avenue	r, state and ZIP code)	6 Employer representative to contact.
Grand River Construction, Inc.  5. Location of plant involved (street, city 5025 40th Avenue Hudsonville; MI 49426		6. Employer representative to contact.  JASON  (16) HO-3-0133
Grand River Construction, Inc.  5. Location of plant involved (street, city 5025 40th Avenue		(616) 669-5611  Fax No.  6. Employer representative to contact.  JASON  (16) 40-3-0139  service 9. Number of workers employed
Grand River Construction, Inc.  5. Location of plant involved (street, city 5025 40th Avenue Hudsonville; MI 49426		6. Employer representative to contact.  JASON  (16) HO-3-0133
Grand River Construction, Inc.  5. Location of plant involved (street, city 5025 40th Avenue Hudsonville; MI 49426  7. Type of establishment (factory, mine)	wholesaler, etc.) 8. Identify principal product or	(616) 669-5611  Fax No.  6. Employer representative to contact.  JASON  (16) 40-8-0138  service 9. Number of workers employed
Grand River Construction, Inc.  5. Location of plant involved (street, city 5025 40th Avenue Hudsonville; MI 49426  7. Type of establishment (factory, mine Construction Contractors	wholesaler, etc.)  8. Identify principal product or Concrete	(616) 669-5611  Fax No.  6. Employer representative to contact.  JASON  (16) 40-8-0138  service 9. Number of workers employed
Grand River Construction, Inc.  5. Location of plant involved (street, city 5025 40th Avenue Hudsonville; MI 49426  7. Type of establishment (factory, mine Construction Contractors  (b) (6), (b) (7)(C) an Indiv	wholesaler, etc.)  8. Identify principal product or Concrete	(616) 669-5611  Fax No.  6. Employer representative to contact.  JASON  (1/6) 40-3-0132  service 9. Number of workers employed  Approx 100
Grand River Construction, Inc.  5. Location of plant involved (street, city 5025 40th Avenue Hudsonville; MI 49426  7. Type of establishment (factory, mine Construction Contractors  (b) (6), (b) (7)(C) an Indiv.	wholesaler, etc.)  8. Identify principal product or Concrete	6. Employer representative to contact.
Grand River Construction, Inc.  5. Location of plant involved (street, city 5025 40th Avenue Hudsonville; MI 49426  7. Type of establishment (factory, mine Construction Contractors  (b) (6), (b) (7)(C) an Indiv	wholesaler, etc.)  8. Identify principal product or Concrete	(616) 669-5611  Fax No.  6. Employer representative to contact.  Jason  (1/6) 40-3-0133  service  9. Number of workers employed  Approx 100  12. Telephone No.  (b) (6), (b) (7)(C)
Grand River Construction, Inc.  5. Location of plant involved (street, city 5025 40th Avenue Hudsonville; MI 49426  7. Type of establishment (factory, mine Construction Contractors  (b) (6), (b) (7)(C) an Indiv.	wholesaler, etc.)  8. Identify principal product or Concrete	6. Employer representative to contact.
Grand River Construction, Inc.  5. Location of plant involved (street, city 5025 40th Avenue Hudsonville; MI 49426  7. Type of establishment (factory, mine Construction Contractors  (b) (6), (b) (7)(C) an Indiv. 11. Address of party liling charge (street) (b) (6), (b) (7)(C)	wholesaler, etc.)  8. Identify principal product or Concrete  idual t, city, state and ZIP code)	(616) 669-5611  Fax No.  6. Employer representative to contact.  Jason  (1/6) 40-3-0133  service  9. Number of workers employed  Approx 100  12. Telephone No.  (b) (6), (b) (7)(C)
Grand River Construction, Inc.  5. Location of plant involved (street, city 5025 40th Avenue Hudsonville; MI 49426  7. Type of establishment (factory, mine Construction Contractors  (b) (6), (b) (7)(C) an Indiv.	wholesaler, etc.)  8. Identify principal product or Concrete  idual t, city, state and ZIP code)  *13. DECLARATION	(616) 669-5611  Fax No.  6. Employer representative to contact.  Jason  (1/6) 40-3-0133  service  9. Number of workers employed  Approx 100  12. Telephone No.  (b) (6), (b) (7)(C)
Grand River Construction, Inc.  5. Location of plant involved (street, city 5025 40th Avenue Hudsonville; MI 49426  7. Type of establishment (factory, mine Construction Contractors  (b) (6), (b) (7)(C) an Indiv. 11. Address of party liling charge (street) (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)	wholesaler, etc.)  8. Identify principal product or Concrete  idual t, city, state and ZIP code)  *13. DECLARATION	(616) 669-5611  Fax No.  6. Employer representative to contact.  Jason  (1/6) 45-3-0133  service  9. Number of workers employed  Approx 100  12. Telephone No. (b) (6), (b) (7)(c)  Fax No./Email
Grand River Construction, Inc.  5. Location of plant involved (street, city 5025 40th Avenue Hudsonville; MI 49426  7. Type of establishment (factory, mine Construction Contractors  (b) (6), (b) (7)(C) an Indiv. 11. Address of party liling charge (street) (b) (6), (b) (7)(C)	wholesaler, etc.)  8. Identify principal product or Concrete  idual t, city, state and ZIP code)  *13. DECLARATION	(616) 669-5611  Fax No.  6. Employer representative to contact.  Jason  (J/C) Ho-B-0138  service  9. Number of workers employed  Approx 100  12. Telephone No.  (b) (6), (b) (7)(C)  Fax No./Email
Grand River Construction, Inc.  5. Location of plant involved (street, city 5025 40th Avenue Hudsonville; MI 49426  7. Type of establishment (factory, mine Construction Contractors  (b) (6), (b) (7)(C) an Indiv. 11. Address of party liling charge (street) (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)	wholesaler, etc.)  8. Identify principal product or Concrete  idual t, city, state and ZIP code)  *13. DECLARATION	(616) 669-5611  Fax No.  6. Employer representative to contact.  Jason  (1/6) 45-3-0133  service  9. Number of workers employed  Approx 100  12. Telephone No. (b) (6), (b) (7)(c)  Fax No./Email
Grand River Construction, Inc.  5. Location of plant involved (street, city 5025 40th Avenue Hudsonville; MI 49426  7. Type of establishment (factory, mine Construction Contractors  (b) (6), (b) (7)(C) an Indiv. 11. Address of party liling charge (street) (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)	wholesaler, etc.)  8. Identify principal product or Concrete  idual t, city, state and ZIP code)  *13. DECLARATION	(616) 669-5611  Fax No.  6. Employer representative to contact.  Jason  (J/C) Ho-B-0138  service  9. Number of workers employed  Approx 100  12. Telephone No.  (b) (6), (b) (7)(C)  Fax No./Email
Grand River Construction, Inc.  5. Location of plant involved (street, city 5025 40th Avenue Hudsonville; MI 49426  7. Type of establishment (factory, mine Construction Contractors  (b) (6), (b) (7)(C) an Indiv. 11. Address of party liling charge (street) (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)	wholesaler, etc.)  8. Identify principal product or Concrete  idual t, city, state and ZIP code)  *13. DECLARATION tements therein are tr	(616) 669-5611  Fax No.  6. Employer representative to contact.  JASON  (J/L) HOBON 38  service  9. Number of workers employed Approx 100  12. Telephone No. (b) (6), (b) (7)(C)  Fax No./Email  rue to the best of my knowledge and belief.  (b) (6), (b) (7)(C), an Individual  (Print/type name and title or office, if any)
Grand River Construction, Inc.  5. Location of plant involved (street, city 5025 40th Avenue Hudsonville; MI 49426  7. Type of establishment (factory, mine, Construction Contractors  (b) (6), (b) (7)(C) an Indiv. Th. Address of party filling charge (street (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)	wholesaler, etc.)  8. Identify principal product or Concrete  idual t, city, state and ZIP code)  *13. DECLARATION	(616) 669-5611  Fax No.  6. Employer representative to contact.  JASON  (J/L) HOBON 38  service  9. Number of workers employed Approx 100  12. Telephone No. (b) (6), (b) (7)(C)  Fax No./Email  rue to the best of my knowledge and belief.  (b) (6), (b) (7)(C), an Individual  (Print/type name and title or office, if any)
Grand River Construction, Inc.  5. Location of plant involved (street, city 5025 40th Avenue Hudsonville; MI 49426  7. Type of establishment (factory, mine, Construction Contractors  (b) (6), (b) (7)(C) an Indiv. Th. Address of party filling charge (street) (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  By  Address	wholesaler, etc.)  8. Identify principal product of Concrete  idual t, city, state and ZIP code)  *13. DECLARATION tements therein are tr	(616) 669-5611  Fax No.  6. Employer representative to contact.  Jason  (J/C) Ho-3-0133  service  9. Number of workers employed  Approx 100  12. Telephone No.  (b) (6), (b) (7)(C)  Fax No./Email  rue to the best of my knowledge and belief.  (b) (6), (b) (7)(C), an Individual
Grand River Construction, Inc.  5. Location of plant involved (street, city 5025 40th Avenue Hudsonville; MI 49426  7. Type of establishment (factory, mine, Construction Contractors  (b) (6), (b) (7)(C) an Indiv. Th. Address of party filling charge (street (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)	wholesaler, etc.)  8. Identify principal product of Concrete  idual t, city, state and ZIP code)  *13. DECLARATION tements therein are tr	(616) 669-5611  Fax No.  6. Employer representative to contact.  JASON  (J/L) HOBON 38  service  9. Number of workers employed Approx 100  12. Telephone No. (b) (6), (b) (7)(C)  Fax No./Email  rue to the best of my knowledge and belief.  (b) (6), (b) (7)(C), an Individual  (Print/type name and title or office, if any)
Grand River Construction, Inc.  5. Location of plant involved (street, city 5025 40th Avenue Hudsonville; MI 49426  7. Type of establishment (factory, mine, Construction Contractors  (b) (6), (b) (7)(C) an Indiv. Th. Address of party filling charge (street (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  B. Address  (street, city, state and ZIP)	wholesaler, etc.)  8. Identify principal product or Concrete  idual t, city, state and ZIP code)  *13. DECLARATION tements therein are tr	(616) 669-5611  Fax No.  6. Employer representative to contact.  JASON  (J/6) 40-3-0138  service  9. Number of workers employed Approx 100  12. Telephone No. (b) (6), (b) (7)(C)  Fax No./Email  rue to the best of my knowledge and belief.  (b) (6), (b) (7)(C) an Individual  (Print/type name and title or office, if any)  Date
Grand River Construction, Inc.  5. Location of plant involved (street, city 5025 40th Avenue Hudsonville; MI 49426  7. Type of establishment (factory, mine, Construction Contractors  (b) (6), (b) (7)(C) an Indiv. In Address of party filling charge (street) (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  B:  Address	wholesaler, etc.)  8. Identify principal product of Concrete  idual t, city, state and ZIP code)  *13. DECLARATION tements therein are tr	(616) 669-5611  Fax No.  6. Employer representative to contact.  JASON  (J/6) 40-3-0138  service  9. Number of workers employed Approx 100  12. Telephone No. (b) (6), (b) (7)(C)  Fax No./Email  rue to the best of my knowledge and belief.  (b) (6), (b) (7)(C) an Individual  (Print/type name and title or office, if any)  Date

Telephone No.

TELEPTIC PALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## **CHARGE AGAINST LABOR ORGANIZATIONS**

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
07-CB-252533	11-25-2019		

**OR ITS AGENTS** 

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT
a. Name  D. Union Representative to contact he was iness  TRANSTERS LOCAL Union 332 (b) (6). (b) (7) (C) BUSSINESS
(b) (6), (b) (7)(C) Age 15
(810) 767-7330 1502 Dort Highway Flint Michigan 48503
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections)  practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  WIND THE LAST O MONTH THE WIND (b) (6), (b) (7)(C)  FOR POLYCIA SONS.
TACKED BEASONS.
3. Name of Employer 4. Telephone No.
Procision Vechile Solution (810 417 6045
5. Location of plant involved (street, city, state and ZIP code) 3201 DAVID STREET Flint michigan 248507 Chad Hopkins
7. Type of establishment (factory, mine, wholesaler, etc.)  8. Identify principal product or service  7. Type of establishment (factory, mine, wholesaler, etc.)  8. Identify principal product or service  8. Identify principal product or service  9. Number of workers employed  1. (a) (b) (7)(c)
b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) ve charge and that the statements therein are true to the bes (b) (6), (b) (7)(C)
Address & Sme As Above (b) (6), (b) (7)(C)

FORM NURB-508 (6-18)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION**

DO NOT WRITE IN THIS SPACE			
Case	07-CB-252545	Date Filed 11/26/19	

OR ITS AGENTS INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT Union Representative to contact Marshall Ainley, President Merchant Engineers' Beneficial Association c. Address (Street, city, state, and ZIP code) 444 North Capital Street NW, Suite 800 e. Cell No. d. Tel. No. 202 638 5355 Washington DC, 20001 f. Fax. No. 202 638 5369 g. e-mail h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and of the National Labor Relations Act, and these unfair labor (list subsections) (1)(A), (3)practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the six months preceding the filing of this charge, the above-named labor organization, by its officers, agents, and representatives, has restrained and coerced employees in the rights guaranteed by Section 7 of the Act by refusing to process(6) (6), (b) (7)(C) lischarge grievance and by refusing to give a requested copy of grievance file. Amended charge: See attachment. c. Fax No. 4e. Tel. No. b. Cell No. Name of Employer 440 260 6900 The Interlake Steamship Company d. e-mail Employer representative to contact Location of plant involved (street, city, state and ZIP code) Mark Barker, Owner 7300 Engle Road, Middleburg Heights, OH 44130 Number of workers employed Identify principal product or service Type of establishment (factory, mine, wholesaler, etc.) 200 Maritime shipping Maritime shipping 10. Full name of party filing charge (b) (6), (b) (7)(C) c. Fax No. 11a, Tel, No. (street, city, state and ZIP code) (b) (6), (b) (7)(C Tel. No. 12. DECLARATION 231-547-2626 ! declare that I have read the above charge and that the statements are true to the best of my knowledge and belief (b) (6), (b) (7)(C Cell No. for Ellis Boal (Print/type name and title or office, if any) Fax No. (signature of representative or person making charge) e-mail pate Nov 26, 2019 Address 9330 Woods Road, Charlevoix, MI, 49720

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

cllisboal@voyager.net

11

Amended CB charge for (b) (6), (b) (7)(C) 11/26/19:

Additionally, the bargaining unit may include one non-supervisory member (the charging party) while all other covered employees may be supervisory.

Additionally, the CBA requires covered employees to be union members, not merely agency fee payers.

NOA-SE-SOTO T2:2P AIFFUEECKHHICS TS:372450ELS 6.08/82

FORM NLRB-508 (6-18)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	DO NOT WRITE IN THIS	SPACE	
Case		Date Filed 11-26-2019	- ·

INSTRUCTIONS: File an original with NLRB Regional Director for t	he region in w	hich the alleged unfair lab	or practice o	ccurred or is	occurring.	
1. LABOR ORGANIZATION OR I	TS AGENTS A	AGAINST WHICH CHAR	SE IS BROU	SHT		
a. Name Local 337, International Brotherhood of Teamsters (IBT)			b. Union Representative to contact Jim Parrinello ,			
c. Address (Street, city, state, and ZIP code) 2801 Trumbull Avenue, Detroit, MI 48216			d. Tel. No. 313 965 98 f. Fax. No.	333	e. Cell No.	
			g. e-mail			
			L			
h. The above-named labor organization has engaged in and is eng	aging in unfair	-	-		* * *	
(list subsections) (A) and (2)	en a data da				nd these unfair labor	
practices are practices affecting commerce within the meaning of	of the Act, or th	iese untair labor practices	affecting col	mmerce with	in the meaning of	
the Acl and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the Charge).						
Within the six months preceding the filing of this charge, that restrained and coerced employees in the rights guaranted by not following seniority when referring employees.	he above-nar eed by Sectio	ned labor organization on 7 of the Act by disc	, by its offic	cers, agents	a, and representatives, (6), (b) (7)(C) <sub>and</sub>	
3. Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax No.	
Unknown .						
		d. e-mail				
5. Location of plant involved (street, city, state and ZIP code) Unknown		1 14.	6. Employer	representati	ve to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Movie production	8. Identify p	rincipal product or service		9. Number of Varies	of workers employed	
	ind the pro			V 41.103		
(b) (6), (b) (7)(C)						
(b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No (b) (6), (b)	(7)(C)	c: Fax No.	
		(b) (6), (b) (7)	(C)			
(b) (6), (b) (7)(C)  DECLARATION  above charge	e and that the	statements	T	el. No.		
t of my knowle	edge and belief (b) (6), (b	r. ) (7)(C) <sub>an Individua</sub>	ıl (b	(6), (b) (7	)(C)	
follows a colored manual distriction of being manual analogo)	(Print/type na	me and title or office, if any)	F	ax No.		
$_{Addres}(b)(6),(b)(7)(C)$	r.E.	Date 11./26/19		-mail b) (6), (	b) (7)(C)	
		· · · · · · · · · · · · · · · · · · ·		, , , , ,	/ / / /	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA): 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information may cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-508 (2.08)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

FORM EXEMPT UNDER 44 U.S.C 35		
DO NOT WRITE IN THIS SPACE		
Case 07-CB-252617	Date Filed November 27, 2019	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.					
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT					
a. Name	b. Union Representative to contact				
International union	(b) (6), (b) (7)(C)				
	Title:	•			
c. Address (Street, city, state, and ZIP code)	d. Tel. No. (313) 926-52	281	e. Cell No.		
8000 Jefferson ave	f. Fax No.		g. e-Mail		
MI Detroit 48214	I. Tax Ito.		g. C-man		
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in usubsection(s) (list subsections) (1)(A) of the Nati are unfair practices affecting commerce within the meaning of the Act, or these unfair labor pract meaning of the Act and the Postal Reorganization Act.	onal Labor Rei	ations Act, a	ind these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the allege	d unfair labor p	oractices)			
See additional page					
3. Name of Employer	4a. Tel. No.		b. Cell No.		
	c. Fax No.		d. e-Mail		
Caravan Facilities	0. 10.110		0.000		
		10.5			
5. Location of plant involved (street, city, state and ZIP code)		6. Employ	er representative to contact		
38111 Van Dyke Rd., Sterling Heights, MI 48321		Title:			
7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product			r of workers employed		
Custodial Housekeeping,	cleaning	l A	bout 200		
10. Full name of party filing charge	11a. Tel. No. (b) (6), (b) (		b. Celi No.		
(b) (6), (b) (7)(C)	c. Fax No.		d e-Mail		
			d. e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP ∞de.) (b) (6), (b) (7)(C)					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belie	Tel.	No (b) (6),	(b) (7)(C)		
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Cell				
By (signature of representative or person making charge) (Print/type name and title or office, if an	_				
Title:	Fax	No.			
(b) (6), (b) (7)(C)	e-M	a(h) (	6) (b) (7)(C)		
Address(date) 11/27/201	19 16:03:41	(p) (	6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor a resignation of union membership.

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXEMIT TOTALETT TO OCCUPANT		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
07-CB-252633	11/27/19		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.						
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT			
a. Name			b. Union Representative to contact			
AM Local 698			Jeff Mcleod			
			Title: Business Representative			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.		
		(734) 947-15	500	(313) 598-2027		
841 N. Wayne Rd MI Westland 48185-		f. Fax No.		g. e-Mail		
<del></del>		(734) 947-13	00	jmcleod@iam698.com		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)			
See additional page						
, •						
Name of Employer		4a. Tel. No.		b. Cell No.		
PAE		(586) 954-2273		(586) 255-5459		
		c. Fax No.		d. e-Mail		
		(586) 307-36	59	ryan.s.stechow@cbp.dhs.gov		
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact		
41130 Castle Ave Bldg 1422		Ryan Stechow				
MI Selfridge ANGB 48045			Title: Site	Manager		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	r of workers employed			
Aerospace & Defense	Aircraft maintenance		21			
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(	C)	(b) (6), (b) (7)(C)		
		c. Fax No.		d. e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (0), (b) (1)(C)		
(b) (6), (b) (7)(C)						
- 12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and helief						
r deciare that I have read the above charge and that the statements therein are tide to the best of my knowledge and belief.						
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (c) (d) (e) (fint/type name and title or office, if any)				b) (7)(C)		
(signature of representative or person making charge) (Print/type	name and title or office, if any Title:	() Fax	No.			
(b) (6), (b) (7)(C)		0.14	oil			
	(date)(	9 12:17:18	်(b) (၆	6), (b) (7)(C)		
Addres	(date)		(3)	/, (~ / (· /(· /		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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## **Basis of the Charge**

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor the revocation of dues check-off.